

Chair of the Board

YOUTHBANK INTERNATIONAL

Help a global youth-led movement decide how it finances, and leads, its next decade.

Our current Chair steps down in 2027. We are recruiting a Chair-Designate now so there is a genuine handover rather than a cliff-edge, with an expected transition period of 6-8 months.

What the role really is:

Beyond the legal duties the Charity Commission for Northern Ireland expects of any trustee, we think of this role as the steward of our purpose, our culture and our partnerships. In practice that means:

- holding together a values-based culture as the organisation grows
- creating space for the executive to lead, rather than directing them
- building confidence and credibility with international partners and funders
- mentoring younger trustees so they become genuine contributors to strategy
- asking better questions rather than supplying all the answers

Working with our Executive Director.

One relationship matters more than any other in this role: the partnership between the Chair and our Executive Director. We are looking for someone who will build a supportive, trusting and honest relationship with the ED — championing and enabling their leadership rather than directing it, offering candid challenge and counsel in private, and being a steady sounding board between meetings. Getting this relationship right is one of the most important things the Chair does; it is what allows the executive, and the organisation, to do their best work.

Who we are hoping to hear from:

We care far more about judgement and values than about a conventional charity CV. We would particularly welcome people who bring some of the following:

- experience of leading an organisation, a community or a large project through real change — ideally with your feet on the ground, not only in the boardroom
- fluency in complex international or cross-cultural partnerships
- a public presence and the ability to tell our story in rooms we are not yet in
- a deep, demonstrated belief that young people should hold real decision-making power — this one is non-negotiable

You do not need to have chaired a board before, and you do not need to come from the charity sector. We are actively interested in people from education, enterprise, technology, activism and beyond. Induction and support will be provided.

The commitment.

Around 8 board meetings a year plus occasional additional calls, and regular contact with the Executive Director between meetings, held online across a wide spread of time zones (our network runs from roughly six hours behind us to six hours ahead). This is a voluntary role; reasonable expenses are reimbursed.

How to apply:

To apply please send a CV or short paragraph on why you would like to fill the role or to talk it through informally contact,

norman.leet@youthbankinternational.org

Closing date for applications is Friday September 11th, 2026.



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REAL LIVES.
REAL MONEY.
REAL CHANGE.

